

## **West Springfield Little League Youth Umpire Independent Contractor Agreement\***

This Independent Contractor Agreement (Agreement) is made effective as of the date signed below, by and between West Springfield Little League (WSLL) and the Youth Umpire named below, in exchange for the opportunity to umpire games for WSLL.

1. In connection with my umpiring games and assisting in any training I undertake or training I might agree to assist with, I agree I am an independent contractor and not an employee or agent of WSLL. That means, I have the right to set my own schedule, *i.e.*, accept or reject games at my sole discretion, and am free to umpire for other leagues and assignors, realizing that once I have accepted a game, I should provide reasonable notice if I cannot attend so WSLL can find a substitute and give others the opportunity to umpire that game.
2. My independent status means I am not entitled to any benefits normally associated with an employer/employee relationship. Accordingly, except for standard umpire safety equipment I borrow and return to WSLL, either directly or indirectly, I will pay any expenses involved in umpiring and be responsible for any Social Security, federal, state, or any other payroll taxes. If my WSLL-paid fees require it, WSLL will provide me with any standard Forms required by the IRS (*i.e.*, IRS Form 1099).
3. I understand that for any game I decide to accept, I will act responsibly and umpire the game to the best of my ability according to the Little League Rules, WSLL Local Rules, and procedures adopted by Little League.
4. I understand WSLL is not required to assign me any number/type of game & when given the opportunity I will self-assign.
5. I understand I will be entitled to a full game fee if a game I am assigned to starts, and a half-game fee if I arrive at the park for a game and it is cancelled before the game begins, and I did not know it had been cancelled before arriving at the park, as long as I made a reasonable effort to find out whether the game had been cancelled. The fee schedule is outlined on the WSLL website.
6. To be paid, in WSLL umpire scheduling site Stack Officials I understand that when a green check mark appears with my name in a position for the game indicted to the left that I will do my best to complete my obligation to: arrive early to the game; ensure that a Game Coordinator is present at the start and throughout the game; umpire the game with professionalism and to the best of my ability; and, provide any post-game report that may be required. At the end of the season, I will submit a completed invoice prescribed by WSLL that lists the games I umpired. The invoice will be submitted to the contact designated by the Umpire-in-Chief by the dates outlined on the umpire section of the WSLL web site, using the fee schedule at the umpire section of WSLL web site.
7. I understand umpiring may be dangerous, that I assume the risk associated with such activity, and I will not apply for any assignment I do not feel safe performing. I will be responsible for my own liability and accident/medical insurance.

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<sup>1</sup> Document: Youth Umpire Independent Contractor Agreement Revision 02/13/2026

8. In consideration for the opportunity to be assigned umpiring assignments from WSL, I hereby release, to the maximum extent permitted by law, WSL and its Board of Directors, officers, training staff and administrators, managers, coaches, players, game coordinators, and umpires from any and all claims, expenses, costs, and damages arising out of my umpiring, including any injury or harm I may incur while umpiring,
9. My parent, or legal guardian and I agree to this Agreement, affix our signatures below and will mail this Agreement and a completed W-9 form to the WSL Treasurer at WSL, PO Box 2563, Springfield, VA 22152 and email a copy to the WSL Umpire-in-Chief Mark Cecelski at **mark.cecelski@wsllbaseball.net**.
10. This agreement will become effective on the signed date below and will continue in full force and effect until terminated by either party. In the event the Youth Umpire wishes to terminate this agreement and has an assignment pending, the Youth Umpire shall provide 3 days' written notice to WSL. WSL may terminate this agreement at any time, by providing written notice, effective immediately.

**Youth Umpire – Printed Name:** \_\_\_\_\_

**Youth Umpire – Signature:** \_\_\_\_\_

**Signature Date:** \_\_\_\_\_

**Parent / Legal Guardian – Printed Name:** \_\_\_\_\_

**Parent / Legal Guardian – Signature:** \_\_\_\_\_

**Signature Date:** \_\_\_\_\_

**Youth Umpire Date of Birth** \_\_\_\_\_

**Home Address:** \_\_\_\_\_

**Email of You Umpire:** \_\_\_\_\_

**Email of Parent or Legal Guardian:** \_\_\_\_\_

**Cell Phone Number of Youth Umpire:** \_\_\_\_\_

**Cell Phone Number of Parent or Legal Guardian:** \_\_\_\_\_